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Lead Yourself - *starts with you*

- Courage to Take Action
- Keep the Important Important
- Know the Person You Need to Be
- Bring Fresh Ideas and Approaches
- Show Commitment to Others
- There's Always a Way

(Confident)
(Focused)
(Adaptable)
(Imaginative)
(Responsible)
(Resourceful)

Influence Others – *magnifies your impact*

- Embrace the Ideas of Others
- Make Others Feel Valued
- Change Mindsets and Habits
- Build a Team Spirit and Approach
- Face Difficult Conversations
- Willing to Share your Power

(Listens Attentively & Can Suspend Judgment)
(Demonstrates & Makes Others Feel Interesting)
(Communicates Clearly & Persuades Others)
(Trusted Others & Builds Alignment)
(Manages Conflict & Difficult People)
(Motivates Others & Shares Credit)

Drive Change – *magnifies your legacy*

- Deliver Change and Prepare for More
- Build and Maintain Strong Support
- Drive a Bold Direction and Strategy
- Provide Good Business Judgement
- Leverage the Capability in your Team
- Deliver Using Available Resources

(Integrates Both Today & Future)
(Builds Strong Sponsorship & Stakeholders)
(Shows Courage to Use Intuition & Take Risks)
(Makes & Implements Good Decisions Quickly)
(Delegates & Holds People Accountable)
(Manages Constraints & Finds a Way to Deliver)